Bibliography on Discernment-Oriented Leadership

http://www.georgefox.edu/discernment/bibliography.html


Appreciation is expressed to Chuck Conniry, Chuck Olsen, and others in the construction and updating of this bibliography.


_____. *Transforming Church Boards into Communities of Spiritual Leaders.* Bethesda, MD: Alban Institute, 1995.


Oswald, Roy M. *Discerning Your Congregation's Future: A Strategic and Spiritual Approach.* Bethesda, MD: Alban Institute, 1996.


oriented leadership and 1 = high task-oriented leadership across the median score. A total agreement was found between groups with perceived task-oriented leadership and groups who worked with a leader who had been given task-oriented training. To understand the impact of this style of perceived leadership, on the evolution of the relational normative contract, a t test was performed. A found in the second and third trial blocks, whereas the differences in the first block were not significant although they correlated as expected.

TABLE 1. differences regarding relational normative contract, group processes, and performance between high task-oriented leadership (toL) and low task-oriented leadership. Transformational leadership and organizational commitment: Mediating role of psychology empowerment and moderating role of structural distance. Journal of Organizational Behavior. 25, 951-968.

Employees organizational commitment and their perception of supervisors relations-oriented and task-oriented leadership behaviors. Disertasi (tidak diterbitkan). Buchanan, B. (1974). The negatives of task-oriented leadership are that it can lead to a lack of employee autonomy and creativity, which can result in low morale in the office. When an employee has to work under very strict deadlines and excessive task orientation, it can bring the company culture down. Employees who are self-motivated tend to rebel in this type of environment. The lack of creativity under excessively task-oriented management can have a negative effect on a company’s products as well, since it tends to deaden innovation. When a manager is too task-oriented, the cons can sometimes outweigh the pos